



SMIL: BSE/NSE: 3101/01

January 31, 2026

**BSE Limited**

Department of Corporate Services  
Pheroze Jeejeebhoy Towers  
Dalal Street, Mumbai - 400001  
**(SCRIP CODE - 535602)**

**National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1, G Block  
Bandra - Kurla Complex, Mumbai - 400051  
**(Symbol - SHARDAMOTR) (Series - EQ)**

**Sub: Change in Senior Management Personnel**

**Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015**

Dear Sir/ Madam,

Pursuant to the requirements of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform the changes in the Senior Management Personnel (“SMP”) of the Company, arising due to a change in the organisation structure.

In view of the above structural change, the following employees, who were earlier identified as SMPs, will no longer fall under the definition of SMP as per Regulation 16(1)(d) of SEBI Listing Regulations:

S. No.	Name	Designation
1	Mr. Deepak Bhaskar	Head-People Practices
2	Mr. Viekas K Khokha	Head-Strategic Initiatives

*Note: Since there is no cessation of employment, the above employees will be continuing in the Company under the new reporting structure.*

The information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as ***Annexure***. This is for your information and record.

Thanking You,  
Yours' Faithfully

**For Sharda Motor Industries Limited**

**Iti Goyal**  
**Asst. Company Secretary & Compliance Officer**  
Encl. as above



## Annexure A

**Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

S. No.	Particulars	Details	
1.	Name of Senior Management Personnel.	Mr. Deepak Bhaskar	Mr. Viekas K Khokha
2.	Reason for Change viz. appointment/resignation/ removal/death or otherwise.	Due to change in the organization structure of the company	
3.	Date of appointment/ resignation & terms of appointment.	Ceased to be SMP w.e.f. closure of business hours of January 31, 2026, although continuing as an employee of the company.	
4.	Brief Profile (in case of appointment)	Not Applicable	
5.	Disclosure of relationships b/w Directors (in case of appointment of a director).	Not Applicable	