

31 January 2026

Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1,
Block G, Bandra – Kurla Complex,
Bandra (East), Mumbai – 400 051

Scrip Code: 543981

Symbol: RRKABEL

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for re-designation / appointment of Senior Management Personnels of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held today, i.e., **Saturday, 31 January 2026**, inter alia, approved the appointments of below Senior Management Personnel of the Company:

1. Redesignation of Shri Vivek CM from Vice President - Sales to Chief Sales Officer (CSO) – FMEG Business, designated as a Senior Management Personnel, effective from 1 February 2026.
2. Appointment of Smt. Manjari Modi as the Senior Vice President – Centre of Excellence for the Wires and Cables Division, designated as a Senior Management Personnel of the Company, effective from 16 February 2026.
3. Appointment of Shri Manish Balodi as the Vice President – Business Transformation for the Wires and Cables Division, designated as a Senior Management Personnel of the Company, effective from 16 February 2026.

The relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexures A**.

The meeting of the Board of Directors commenced at 05:20 p.m. (IST) and concluded at 07:04 p.m. (IST).

You are requested to kindly take note of the same.

Thanking you,

Yours sincerely,
For R R Kabel Limited

Anup Vaibhav C. Khanna
Company Secretary and Compliance Officer
M. No. – F6786

Encl.: as above

ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

1. Redesignation of Shri Vivek CM from Vice President - Sales to Chief Sales Officer (CSO) – FMEG Business:

Sr. No.	Particulars	Details
1	Reason For Change - Appointment (re-designation)	Redesignation of Shri Vivek CM from Vice President - Sales to Chief Sales Officer (CSO) – FMEG Business, designated as Senior Management Personnel, with effect from 1 February 2026, based on the recommendation of the Nomination and Remuneration Committee.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / reappointment	His redesignation as Chief Sales Officer (CSO) – FMEG Business will be effective from 1 February 2026. Term: Full-time employment, as per the policy of the Company.
3	Brief Profile (in case of appointment)	Vivek CM is a Management Graduate, an INSEAD alumnus, bringing over 30+ years of experience in the FMEG and Telecom sectors, excelling in various channel sales and marketing roles. Currently, he is serving as the Vice President of Sales at RR Kabel, overseeing sales operations for consumer lighting, fans, and small domestic appliances. Prior to joining RR Kabel, he held key roles in other big organisations in the lighting, domestic appliances, DTH Big TV and telecom sectors.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Not Applicable

2. Appointment of Smt. Manjari Modi as the Senior Vice President – Centre of Excellence for the Wires and Cables Division

Sr. No.	Particulars	Details
1	Reason for change viz. Appointment	Appointment of Smt. Manjari Modi as the Senior Vice President – Centre of Excellence for the Wires and Cables Division (B2B), designated as Senior Management Personnel, with effect from 16 February 2026, based on the recommendation of the Nomination and Remuneration Committee.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / reappointment	Appointed as Senior Vice President – Centre of Excellence for the Wires and Cables Division effective from 16 February 2026. Term: Full-time employment, as per the policy of the Company.
3	Brief Profile (in case of appointment)	Smt. Manjari Modi is a Chartered Accountant, bringing over 22+ years of senior leadership experience, including 14 years in the wires and cables sector and 8 years in consumer durables, with deep expertise in enterprise transformation, commercial governance, credit and working capital management, and cross-functional strategy execution. In her previous organisations, she played a pivotal role in IPO readiness, large-scale business integration (Cables & LDC verticals), performance governance frameworks, CXO-level execution cadence, and successfully drove DSO reduction, institutionalised channel financing programs, implemented BI dashboards and CRM-led governance models, and strengthened appraisal and incentive frameworks aligned to strategic KPIs.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Not Applicable

3. Appointment of Shri Manish Balodi as the Vice President – Business Transformation for the Wires and Cables Division

Sr. No.	Particulars	Details
1	Reason for change viz. Re-appointment	Appointment of Shri Manish Balodi as the Vice President – Business Transformation for the Wires and Cables Division, designated as Senior Management Personnel, with effect from 16 February 2026, based on the recommendation of the Nomination and Remuneration Committee.
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / reappointment	Appointed as Vice President – Business Transformation for the Wires and Cables Division effective from 16 February 2026. Term: Full-time employment, as per the policy of the Company.
3	Brief Profile (in case of appointment)	Shri Manish Balodi is an Executive Master of Business Administration (EMBA), bringing over 25+ years of rich experience in national sales management, go-to-market strategy, and large-scale distribution transformation in leading consumer durable & small appliances industry. In his last assignment, he led pan-India sales operations and successfully expanded distribution network within a short time frame. His core strengths include secondary sales acceleration, GTM restructuring, trade marketing effectiveness, working capital discipline, inventory planning, and channel productivity enhancement across GT, MT, and emerging channels.
4	Disclosure of Relationship between Directors (in case of appointment of Director).	Not Applicable