

31st January 2026

To,
The General Manager,
Department of Corporate Services,
BSE Limited,
P.J Towers, Dalal Street,
Mumbai - 400 001

Sub: Intimation of appointment of Mr. Vineet Agrawal (DIN: 02370129) as Additional Director in the capacity of Whole Time Director, designated as Executive Vice-Chairman under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref: BSE CODE: 532373 - WEPSOLN

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders, the Board of Directors at its meeting held today i.e. 31st January 2026, has considered and approved the appointment including remuneration of Mr. Vineet Agrawal (DIN: 02370129) as Additional Director in the capacity of Whole Time Director, designated as Executive Vice-Chairman of the Company for a term 3 (three) years with effect from 1st March 2026.

Mr. Vineet Agrawal (DIN: 02370129) is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

The details required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) read with SEBI Circular No. SEBI /HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in the enclosed (**Annexure I**).

Kindly take the above information on record.

Thanking You,

Yours Sincerely,
For WeP Solutions Limited

Ankita Karnani
Company Secretary and Compliance Officer
M. No.: A33634

Encl: As above

ANNEXURE- I

Details with respect to the appointment of Mr. Vineet Agrawal (DIN: 02370129) as an Additional Director in the capacity of Whole Time Director, designated as Executive Vice-Chairman in terms of Regulation 30 read with Schedule III of the Listing Regulations, SEBI Circular No. SEBI /HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

| Sr. No | Details of events that needs to be provided | Information of such event{s} |
|--------|--|---|
| 1 | Reason for change viz. appointment, resignation , removal, death or otherwise | Appointment |
| 2 | Date of appointment/ cessation (as applicable) and Term of Appointment | For a term of 3 (three) years effective from 1 st March 2026 |
| 3 | Brief Profile (in case of appointment) | Mr. Vineet Agrawal (DIN: 02370129) is a seasoned CEO and Managing Director with over 23 years of experience in business leadership, during which he has scaled consumer businesses across 40+ countries. He has spearheaded 15 India and cross-border acquisitions, driving disciplined capital allocation and seamless post-merger integration. An IIT Delhi alumnus and JBIMS MBA, he is recognized for building iconic brands, enabling international expansion, and strengthening governance, leadership, and organizational culture. |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | None |