



**हिन्दुस्तान ऑर्गेनिक केमिकल्स लिमिटेड**  
**HINDUSTAN ORGANIC CHEMICALS LIMITED**  
(भारत सरकार का उद्यम A Govt. of India Enterprise)  
पंजीकृत / निर्गमित कार्यालय & फैक्टरी Registered / Corporate Office and Factory  
अम्बलमुगल AMBALAMUGAL - 682 302,  
एरणाकुलम जिला, केरल, भारत ERNAKULAM DIST., KERALA, INDIA  
दूरभाष Phone : 0484-2720911-13, 2720844  
वेब Web: www.hoclindia.com, ई-मेल e-mail : kochi@hoclindia.com

HOC/BSE/CorpAnn/Directors

31<sup>st</sup> December, 2025

BSE Limited  
Phiroze Jeejeebhoy  
Towers, Dalal Street  
Mumbai – 400 001

Sir/Madam,

**Scrip Code: 500449**

**Sub: Intimation of change in the Senior Management**

In compliance with Regulation 30 read with Schedule III (Part A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the intimation is hereby given that, Shri P H Zubair, Chief General Manager and Head of the Marketing Department of the company will be retiring from the services of the company on 31<sup>st</sup> December, 2025 at the close of business hours.

Consequent to the superannuation, Shri B Balachandran, Chief General Manager will be the Head of the Marketing Department. The particulars in relation to the said change in Senior Management as required pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024, is enclosed as **Annexure – I**

The above-mentioned changes in the Senior Management of the company is submitted for information and records of BSE.

Thanking you.

**Yours truly,**

**For Hindustan Organic Chemicals Limited**

**Subramonian H**  
**Company Secretary & Compliance Officer**



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## Annexure I

Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024

Sl No.	Particulars	Details
1.	Name & Designation	Shri P H Zubair, Chief General Manager & HOD of Marketing Department.
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Cessation as Senior Management Personnel of the Company due to retirement effective from the close of business hours on December 31, 2025.
3.	Date of Cessation	31 <sup>st</sup> December, 2025.
4.	Brief Profile (in case of appointment)	Not Applicable.
5.	Disclosure of relationship between directors (in case of appointment of a Director)	Not Applicable.

**Subramonian H**  
**Company Secretary & Compliance Officer**