



**December 31, 2025** 

To, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

# **Scrip Code- 543378**

# Sub: Intimation of Re-appointment of Joint Managing Director & Whole-time Director of the Company.

# Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, and based on the Scrutiniser's Report on voting results, this is to inform you that the members of the Company, through Postal Ballot Notice dated 21 November 2025, approved the following resolutions:

- 1. The re-appointment of Mr. Tejas Kothari (DIN: 01308288) as a Joint Managing Director designated as Executive Director with effect from 31st December 2025.
- 2. The re-appointment of Mr. Siddhartha Xavier (DIN: 03166884) as a Joint Managing Director designated as Executive Director with effect from 31st December 2025.
- 3. The re-appointment of Mr. Aditya Xavier (DIN: 06479014) as a Whole-time Director designated as Executive Director with effect from 31<sup>st</sup> December 2025.

The details with respect to the re-appointment required under SEBI (Listing Obligations and Regulations, Disclosure Requirements) 2015 read with **SEBI** Master SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended, annexed herewith as Annexure and respectively. Annexure A. Annexure  $\mathbf{C}$ 

You are requested to take the above on record.

Thanking You,

#### FOR CWD LIMITED

# PRATIMA BAJAJ COMPANY SECRETARY & COMPLIANCE OFFICER



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The details with respect to the appointment of Joint Managing Director required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended

# Annexure-A

| Sr. | Particulars  | Disclosures   |
|-----|--|---|
| No. | 1 at ticulars  | Disclosures   |
| 1.  | Reason for change appointment, reappointment, resignation, removal, death or otherwise;  | Re-appointment of Joint Managing Director   |
| 2.  | Date of appointment/re-appointment/<br>eessation (as applicable) & term of<br>appointment/Re-appointment   | Re-appointment for a further period from December 31, 2025 to December 30, 2030   |
| 3.  | Brief Profile:   | Mr. Tejas Kothari is a Bachelor of Commerce from the University of Bombay and brings over 25 years of professional experience. Under his leadership, the Company has scaled significantly and successfully expanded into multiple segments within the consumer electronics space. He is responsible for overseeing the overall business operations, driving strategic growth initiatives, strengthening industry relationships, and guiding the long-term development of the Company. |
| 4.  | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018, regarding the director not being debarred from holding the office by virtue of any SEBI order or any other such authority: | Mr. Tejas Kothari is not debarred from holding the office Director pursuant to any SEBI Order or any other such authority.  |
| 5.  | Disclosure of relationships between Directors (in case of appointment of directors)  | Mr. Tejas Kothari is husband of Mrs. Amishi<br>Kothari, Non- Executive Director of the company.   |





The details with respect to the re-appointment of Joint Managing Director required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended

# **ANNEXURE B**

| Sr<br>No. | Particulars   | Disclosures  |
|-----------|---|--|
| 1.        | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;   | Re-appointment of Mr. Siddhartha Xavier (DIN: 03166884) as the Joint Managing Director of the Company.   |
| 2.        | Date of appointment/re-appointment/<br>cessation (as applicable) & term of<br>appointment/Re-appointment  | Re-appointment for a further period from December 31, 2025 to December 30, 2030  |
| 3.        | Brief profile   | Mr. Siddhartha Xavier, a Computer Science and Engineering graduate from Bharathiar University, has nearly two decades of experience in the technology sector. Under his leadership, the Company has achieved significant growth and expanded into multiple consumer electronics segments. He oversees overall business operations, drives strategic initiatives, builds industry relationships, and leads the Company's ongoing business development and growth efforts. |
| 4.        | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018, regarding the director not being debarred from holding the office by virtue of any SEBI order or any other such authority | Mr. Siddhartha Xavier is not debarred from holding the office Director pursuant to any SEBI Order or any other such authority.   |
| 5.        | Disclosure of relationships between Directors (in case of appointment of directors)   | Mr. Siddhartha Xavier is Brother of Mr. Aditya Xavier, Whole Time Director of the company.   |





The details with respect to the re-appointment of Whole Time Director required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended

# ANNEXURE C

| Sr<br>No. | Particulars   | Disclosures   |
|-----------|---|---|
| 1.        | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;   | Re-appointment of Mr. Aditya Xavier (DIN: 06479014) as the Whole Time Director of the Company.  |
| 2.        | Date of appointment/re-appointment/<br>cessation (as applicable) & term of<br>appointment/Re-appointment  | Re-appointment for a further period from December 31, 2025 to December 30, 2030   |
| 3.        | Brief profile   | Mr. Aditya Xavier holds a Bachelor's degree in Computer Science and Engineering from Jawaharlal Nehru Technological University and brings over a decade of experience in the technology industry. Under his leadership, the Company has expanded significantly and diversified into various segments of consumer electronics. He is responsible for overseeing overall business operations, strengthening industry networks, and driving strategic initiatives that support the Company's ongoing growth and development. |
| 4.        | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018, regarding the director not being debarred from holding the office by virtue of any SEBI order or any other such authority | Mr. Aditya Xavier is not debarred from holding the office Director pursuant to any SEBI Order or any other such authority.  |
| 5.        | Disclosure of relationships between Directors (in case of appointment of directors)   | Mr. Aditya Xavier is Brother of Mr. Siddhartha Xavier, Joint Managing Director of the company.  |