

SHALBY LIMITED

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Shalby/SE/2025-26/80

December 31, 2025

The Listing Department
National Stock Exchange of India Ltd
Mumbai 400 051.

Scrip Code : SHALBY
Through : <https://neaps.nseindia.com/NEWLISTINGCORP/>

Corporate Service Department
BSE Limited
Mumbai 400 001.

Scrip Code: 540797
Through : <http://listing.bseindia.com>

Sub: Intimation of Exercise of Stock option under Shalby Limited Employees Stock Options Scheme – 2021

Dear Sir/Madam,

This is to inform that pursuant to Shalby Limited Employees Stock Options Scheme – 2021, eligible employee has exercised his employee stock option aggregating to 1,000 options on December 31, 2025 and Shalby Limited Employee Welfare Trust is in process of transfer of equivalent number of equity shares of the face value of ₹10/- (Rupees Ten Only) each to the option grantee.

Pursuant to said exercise of options, there will not be any change in paid-up equity share capital of the Company, since the Shares were channelized through the secondary market.

In terms of Reg. 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the details of said exercise are attached in Annexure-A.

You are requested to take the above in your records.

Thanking you,

Yours sincerely
For **Shalby Limited**

Tushar Shah
AVP & Company Secretary
Mem. No: FCS-7216

SHALBY LIMITED

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CIN: L85110GJ2004PLC044667

Annexure – A

Disclosures pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Options to purchase securities (including any Share Based Employee Benefit (SBEB) Scheme) at the time of ~~instituting the scheme and vesting or exercise of options~~

Sr.	Particulars	Details
a.	Brief details of options granted	48,000 Options granted on July 12, 2023 to eligible employees
b.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
c.	Total number of shares covered by these options	48,000 Equity Shares of face value ₹ 10/- each
d.	Pricing Formula	Under this Scheme, the exercise price of the option have been decided by the NRC Committee at the time of granting these options The NRC Committee has decided exercise price at ₹10/- per option
e.	Options Vested and date of vesting	30,000 options vested on July 12, 2025 to eligible employees
f.	Time within which option may be exercised	1 (one) year from the date of vesting. i.e. on or before July 11, 2026
g.	Options exercised & date of exercise	1,000 options exercised on December 31, 2025 out of 30,000 vested options
h.	Money realized by exercise of Options	₹ 10,000/- (1,000 shares x Rs. 10/- per share) The said amount will be realized to Shalby Limited Employees Welfare Trust
i.	The total number of Shares arising as a result of exercise of Option	1,000 Equity Shares of face value ₹10/- each Note: The paid-up Share Capital of the Company will not change pursuant to this exercise of options
j.	Options lapsed	18,000 options were lapsed out of 48,000 options granted
k.	Variation in terms of Options	Not Applicable

I.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee.</p> <p>The grant of Option was based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p> <p>The granted Options shall vest after completion of 2 (Two) years from the date of grant.</p> <p>All Vested Options shall be respectively exercised in a single tranche within a period of 1 year from the date of Vesting.</p> <p>Upon exercise, Shalby Limited Employees Welfare Trust shall transfer requisite number of Equity Shares to the Option Grantee.</p>
m.	Subsequent changes or cancellation or exercise of such Options	NA
n.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	<p>₹ 0.68 **</p> <p>** (based on financials for quarter ended on 30-Sep-2025)</p>