

December 31, 2025

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001, India. Scrip Code: 544172	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051, India. Trading symbol: INDGN
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Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee on, i.e., December 31, 2025, has approved grants under the RSU 2020 Plan.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided below as **Annexure-1**.

The above information is being made available on the website of the Company <https://www.indegene.com/>.

This is for your information and records.

Yours Sincerely,
For Indegene Limited

Srishti Ramesh Kaushik
Company Secretary and Compliance Officer

Encl: As above



Annexure – 1

RSU 2020 Plan:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 5,08,368 RSU's to the eligible employees of the company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 applicable)	Yes
3	Pricing formula/Exercise Price	5,08,368 equity shares of face value of Rs.2/- and exercise price of Rs. 2/-
4	Options vested/Vesting schedule	<ul style="list-style-type: none">• 25% of the options granted shall vest on completion of one year from the grant date.• 25% of the options granted shall vest on completion of 2 years from grant date.• 25% of the options granted shall vest on completion of 3 years from grant date.• 25% of the options granted shall vest on completion of 4 years from grant date
5	Time within which option may be exercised	The exercise period shall be a maximum of 75 days from the date of the respective vesting of options.