



STERLING TOOLS LIMITED

CIN : L29222DL1979PLC009668

WORKS : 5-A DLF Industrial Estate
Faridabad - 121 003 Haryana India
Tel : 91-129-227 0621 to 25/225 5551 to 53
Fax : 91-129-227 7359
E-mail : sterling@stlfasteners.com
website : stlfasteners.com

<u>Through NEAPS</u>	<u>By Listing Centre</u>
National Stock Exchange of India Limited "Exchange Plaza", Bandra-Kurla Complex, Bandra (E) Mumbai-400051	BSE Limited 1 st Floor, P. J. Towers Dalal Street, Mumbai – 400001
Trading Symbol: STERTOOLS	Scrip Code: 530759

Date: 31st December 2025

Sub: Intimation of Resignation of Chief Financial Officer (Key Managerial Personnel) of the Company

Dear Sir/Madam,

In continuation to our earlier letter dated 15th December, 2025, and in accordance with Regulation 30 and Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform that Mr. Pankaj Gupta, Chief Financial Officer (Key Managerial Personnel) of the Company, has ceased to be in such capacity w.e.f. closure of business hours of 31st December, 2025 pursuant to the resignation tendered by him.

The details as required under Regulation 30 of the Listing Regulations read with Part A of Schedule III of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are enclosed herewith as Annexure I and the copy of his resignation letter is enclosed as Annexure II.

This is for your information and records.

Yours truly,

For **STERLING TOOLS LIMITED**

A handwritten signature in blue ink, appearing to read 'Komal Malik'.

Komal Malik
Company Secretary & Compliance Officer

Encl: As above

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Annexure I

Disclosure pursuant to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024.

Particulars	Details
Reason for change viz appointment, resignation, removal, death or otherwise;	Mr. Pankaj Gupta, Chief Financial Officer (Key Managerial Personnel) of the Company, has tendered his resignation from the services of the Company to pursue other professional opportunities. He has confirmed that there is no other material reason for his resignation other than the above.
Date of Resignation	With effect from closure of business hours on 31 st December, 2025.
Brief profile (in case of Appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of directors)	Not Applicable

15 December 2025

Mr. Atul Aggarwal,
Managing Director,
Sterling Tools Limited,
5-A, DLF Industrial Estate,
Faridabad – 121003
Haryana, India

Subject: Resignation from the position of Group Chief Financial Officer

Dear Sir,

I hereby submit my resignation from the position of Group Chief Financial Officer to pursue other professional opportunities aligned with my long-term goals. There is no other material reason for my resignation other than the above.

I am grateful for the trust and support extended to me during my tenure of approx. 5 years with the company. I will ensure a smooth transition and remain available as required.

Please treat my last working day as 31st Dec. 2025 as mutually decided.

Thank you for the opportunity to lead this organization.

Thanks & Best Regards,
Yours sincerely,

Pankaj Gupta
Group CFO
Sterling Tools Limited,
Faridabad, Haryana.

