



Ref No. GIL/CFD/SEC/26/151/SE

31<sup>st</sup> December 2025

**BSE Limited**  
**Scrip Code: 500300**

**National Stock Exchange of India Limited**  
**Symbol: GRASIM**

Dear Sir / Madam,

**Sub: Superannuation of Senior Management Personnel of the Company**

**Ref:**

1. **Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations);**
2. **SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31<sup>st</sup> December 2024 (SEBI Circulars).**

Pursuant to the provisions of the Listing Regulations and SEBI Circulars, this is to inform you that Dr. Aspi Patel, Chief Technology Officer and a Senior Management Personnel of the Company, shall superannuate with effect from 31<sup>st</sup> December 2025 (end of business hours).

The Company places on record its deep sense of appreciation for the services rendered by Dr. Aspi Patel during his tenure with the Company.

The details required as per SEBI Circulars are enclosed as **Annexure A**.

The above is for your information and record.

Thanking you,

Yours sincerely,

**For Grasim Industries Limited**

**Neelabja Chakrabarty**  
**Company Secretary and Compliance Officer**  
**ACS – 16075**

Encl: as above

**Cc:**

**Luxembourg Stock Exchange**  
35A Boulevard Joseph II  
L-1840 Luxembourg

**Citibank N.A.**  
Depository Receipt  
Services  
390 Greenwich Street,  
4<sup>th</sup> Floor, New York,  
NY 10013

**Citibank N.A.**  
Custodial Services  
FIFC, 9<sup>th</sup> Floor, C-54 & 55,  
G Block Bandra Kurla  
Complex, Bandra (East),  
Mumbai – 400098



**Disclosure of information pursuant to Listing Regulations read with SEBI Circulars:**

**Annexure A**

<b>Sr. No.</b>	<b>Details of Events</b>	
1	<b>Name of the Senior Management personnel</b>	Dr. Aspi Patel
2	<b>Reason for change (appointment, re-appointment, resignation, removal, death or otherwise)</b>	Superannuation
3	<b>Date of appointment / cessation (as applicable) &amp; term of appointment</b>	Close of business hours on 31 <sup>st</sup> December 2025
4	<b>Brief profile (in case of appointment);</b>	Not applicable
5	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not applicable

**Grasim Industries Limited**

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Regd. Office : Birlagram, Nagda – 456 331 (M.P.)