



Ref No. GIL/CFD/SEC/26/151/SE

31st December 2025

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Superannuation of Senior Management Personnel of the Company

Ref:

1. **Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations);**
2. **SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024 (SEBI Circulars).**

Pursuant to the provisions of the Listing Regulations and SEBI Circulars, this is to inform you that Dr. Aspi Patel, Chief Technology Officer and a Senior Management Personnel of the Company, shall superannuate with effect from 31st December 2025 (end of business hours).

The Company places on record its deep sense of appreciation for the services rendered by Dr. Aspi Patel during his tenure with the Company.

The details required as per SEBI Circulars are enclosed as **Annexure A**.

The above is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Neelabja Chakrabarty
Company Secretary and Compliance Officer
ACS – 16075

Encl: as above

Cc:

Luxembourg Stock Exchange
35A Boulevard Joseph II
L-1840 Luxembourg

Citibank N.A.
Depositary Receipt
Services
390 Greenwich Street,
4th Floor, New York,
NY 10013

Citibank N.A.
Custodial Services
FIFC, 9th Floor, C-54 & 55,
G Block Bandra Kurla
Complex, Bandra (East),
Mumbai – 400098



Disclosure of information pursuant to Listing Regulations read with SEBI Circulars:

Annexure A

Sr. No.	Details of Events	
1	Name of the Senior Management personnel	Dr. Aspi Patel
2	Reason for change (appointment, re-appointment, resignation, removal, death or otherwise)	Superannuation
3	Date of appointment / cessation (as applicable) & term of appointment	Close of business hours on 31 st December 2025
4	Brief profile (in case of appointment);	Not applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

Grasim Industries Limited

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Regd. Office : Birlagram, Nagda – 456 331 (M.P.)