

7/Govt/SE/2025-26/0044
31st December, 2025

**National Stock Exchange of India
Limited Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra-Kurla
Complex, Bandra (East),
Mumbai 400 051
Trading Symbol: PAKKA**

**BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030**

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Grant of Stock Options under *Pakka Team Stock Option Plan – 2021*.

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI (LODR) Regulations, 2015”) read with Schedule III thereto and SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, we wish to inform you that the Nomination and Remuneration Committee (also functioning as the Compensation Committee) of the Board of Directors of **Pakka Limited** (“the Company”), at its meeting held on **31st December, 2025** commenced at **11:30 a.m. (IST)** and concluded at **11:58 a.m. (IST)**, has approved the **grant of 1,24,500 stock options** under the *Pakka Team Stock Option Plan – 2021* (“TSOP” / “Plan”) at an **Exercise Price of Rs.152.31 per stock options**.

In this regard, we wish to place on record the following background for completeness:

- The shareholders of the Company approved the *Yash Pakka Team Stock Option Plan – 2021* at the Extra-Ordinary General Meeting held on **6th May, 2022**, in supersession of the earlier stock option plan.
- The Company received in-principle approval from BSE Limited vide letter No. **DCS/IPO/TL/ESOP-IP/2382/2022-23 dated 24th June, 2022** and from National Stock Exchange of India Limited vide letter Ref. No. **NSE/List/37642 dated 28th September, 2022** for listing of equity shares to be issued pursuant to the Plan.
- Stock options were earlier granted under the Plan on **7th July, 2022, 2nd September, 2023, and 27th June, 2024**.
- The name of the Plan was changed from *Yash Pakka Team Stock Option Plan – 2021* to ***Pakka Team Stock Option Plan – 2021*** pursuant to the approval of shareholders at the Extra-Ordinary General Meeting held on **29th August, 2024**.
- Further, the validity period of the *Pakka Team Stock Option Plan – 2021* was extended pursuant to the approval of shareholders at the **45th Annual General**

Meeting held on 30th September, 2025.

Details of stock options granted are as under:

Number of stock options granted	1,24,500 (One Lakh Twenty Four Thousand Five Hundred) stock options granted to 89 (Eighty Nine) eligible Team Members of the Company.
Total number of equity shares covered	Each stock option, upon exercise, entitles the holder to one equity share of face value Rs. 10/- each of the Company.
Date of grant	31 st December, 2025.
Exercise price	Rs. 152.31/- (Rupees One Hundred Fifty Two and Thirty One Paise only) per equity share.
Vesting schedule	The stock options shall vest after the completion of one (1) year from the date of grant, subject to fulfilment of the terms and conditions specified under the Pakka Team Stock Option Plan – 2021 .
Exercise period	The vested stock options shall be exercisable by the eligible employees on or before 31st December, 2031 , from the date of respective vesting, in accordance with the provisions of the Plan.

We request you to take note of the above and arrange to bring this to the notice of all concerned.

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head