



# PRISM JOHNSON LIMITED

December 31, 2025

The National Stock Exchange of India Ltd., Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051.	BSE Limited, Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai – 400 023.
Code : PRSMJOHNSN	Code : 500338

Dear Sir,

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management Personnel of the Company**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR') we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide circular resolution passed today, has designated Mr. Anil Madlani – Senior Vice President – Morbi Operations, as Senior Management Personnel within the meaning of SEBI LODR, effective from January 1, 2026 in place of Mr. Rajshekhar Shettar, who ceased to be Senior Management Personnel pursuant to demitting his office on attaining the age of superannuation from the close of business hours on December 31, 2025.

Details required under Regulation 30 of the SEBI LODR read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided in the enclosed Annexure.

Please take the above information on record.

Thanking you,

Yours faithfully,  
For **PRISM JOHNSON LIMITED**

SHAILESH DHOLAKIA  
Company Secretary &  
Compliance Officer

Encl.: As above





## ANNEXURE

**Details under Regulation 30 of the SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:**

Sr. No.	Disclosure Requirements	Description	
		Mr. Anil Madlani	Mr. Rajshekhar Shettar
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Designated Mr. Anil Madlani, Senior Vice President – Morbi Operations of the Company, as Senior Management Personnel within the meaning of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015	Ceased to be Senior Management Personnel pursuant to demitting office on attaining the age of superannuation.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from January 1, 2026	With effect from close of business hours on December 31, 2025
3	Brief profile (in case of appointment)	<p>Mr. Madlani (aged 51 years) is a seasoned Operations and Procurement professional with over 29 years of experience in the cement and building materials industry.</p> <p>He has done MBA from Indira Gandhi Open University and a BE in Industrial from L.E. College, Saurashtra University, Morbi.</p> <p>He has held senior leadership positions with reputed organizations including Prism Cement Limited, L&amp;T Cement,</p>	Not applicable



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		<p>Binani Cement Limited, and Orient Cement Limited. Prior to his current appointment, he was associated with Orient Cement Limited, Hyderabad, where he served as Vice President &amp; Head – Central Procurement, overseeing central and capital project procurement with an annual spend of approximately ₹1,800 crore.</p> <p>Mr. Madlani has extensive experience across operations, procurement, commercial, and supply chain functions, with a strong focus on cost optimization, operational efficiency, and sustainability initiatives.</p>	
4	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable	Not applicable